

Leadership Courses for Academic Career Development

1. Harvard Leadership Development for Physicians in Academic Health Centers

www.hsph.harvard.edu/ecpe/programs/leadership-development-for-physicians/

- Condensed version of MHA over 12 days
- Target audience includes division directors
- Case based
- Cost: \$7,400
- Pros: Excellent faculty
- Cons: Length of course and cost

2. Alliance for Academic Internal Medicine (AAIM)

www.im.org/p/cm/ld/fid=1169

- 6 day course in Boston
- Run by a consulting company
- Cost: \$5,500 including lodging and food

3. AAMC Courses (multiple options)

A. Being a resilient leader

www.aamc.org/members/leadership/catalog/452402/beingaresilientleader.html

- 2 day course
- Designed for division directors
- Goal: Improve effectiveness and optimism
- Cost: \$1,550.00

B. Transforming Conflict into Collaboration

<http://bit.ly/2DxrrOI>

- One day course back to back with the above course
- Cost: Early Bird: \$775.00

C. Early Career Women Faculty Leadership Development

Seminar

<http://bit.ly/2mdYxXa>

- For woman at assistant professor or instructor level
- 3½ days
- Held in July
- Pros: Short
- Cons: Directed at more junior faculty

D. Mid-Career Women Faculty Leadership Development

<http://bit.ly/2BiGzj>

- For women at associate professor or above
- 3½ days
- Held in December

DIVISION DIRECTORS' TOOLKIT

E. Other leadership programs by society

■ North Carolina Medical Society

www.ncmedsoc.org/ncms-leadership-college/

The North Carolina Medical Society Leadership College was established in 2002 with the goal of identifying individuals with leadership potential and helping them hone their skills to become effective leaders of the future.

■ American College of Physicians

<http://bit.ly/2n1HwAR>

The Leadership Enhancement and Development (LEAD) Program targets internists early in their careers and offers a variety of activities designed to provide participants with the skills, resources, and experiences necessary to become effective leaders in any setting.

■ Alliance for Academic Internal Medicine

www.im.org/p/cm/ld/fid=243

Leaders within academic internal medicine who fill managerial roles often have not had opportunities to engage in formal educational experiences focused on the responsibilities of these positions. While recognition of success in the clinical, educational, or research arenas paves the way for promotion to department chair, program director, division chief, chief administrative officer, or other such positions, it is knowledge, skills, and attitudes about finances, planning, management, operations, and leadership that create the opportunity for success in new leadership roles.