

Diversity, Equity & Inclusion Resources

AMERICAN COLLEGE
of RHEUMATOLOGY
Empowering Rheumatology Professionals

Below find a variety of external resources available on the topic of diversity, equity, and inclusion, assembled by members of the Diversity, Equity & Inclusion Task Force.

Medical Education Directed Resources

- [Resources addressing issues of equity and inclusion curated by the library at the Albert Einstein College of Medicine](#)
- [Framework for Addressing and Eliminating Racism at the AAMC and Academic Medicine](#)
- [MedEd Portal: The Journal of Teaching and Learning Resources—Anti-Racism in Medicine Collection](#)
- [NIH Scientific Workforce Diversity Toolkit](#)
- [AAFP Health Equity Curricular Toolkit](#)
- [Academic Medicine Volume 95 \(10\) pgs. 1459-1618 October 2020](#)
(entire volume addresses gender equity)

Podcasts

- [1619](#) (*The New York Times*)
- [About Race](#)
- [Code Switch](#) (NPR)
- [Intersectionality Matters!](#) hosted by Kimberlé Crenshaw
- [Momentum: A Race Forward Podcast](#)
- [Nice White Parents](#) (Serial and *The New York Times*)
- [Pod Save the People](#) (Crooked Media)

Links

- [Health Disparities in Lupus](#) from The Lupus Initiative
- [Addressing and Undoing Racism and Bias in the Medical School Learning and Work Environment](#)
- [Addressing Race, Culture, and Structural Inequality in Medical Education: A Guide for Revising Teaching Cases](#)
- [Commentary: Racism and Bias in Health Professions Education: How Educators, Faculty Developers, and Researchers Can Make a Difference](#)

continued

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- [The Discriminatory Patient and Family: Strategies to Address Discrimination Towards Trainees](#)
- [How Academia Should Respond to Racism](#)
- [Implicit Bias in Health Professions: From Recognition to Transformation](#)
- [Hidden in Plain Sight—Reconsidering the Use of Race Correction in Clinical Algorithms](#)
- [Structural Competency: Theorizing a New Medical Engagement with Stigma and Inequality](#)
- [Structural Vulnerability: Operationalizing the Concept to Address Health Disparities in Clinical Care](#)
- [Struggles and Tensions in Anti-Racism Education in Medical School: Lessons Learned](#)
- [Breaking the Silence: Time to Talk About Race and Racism](#)
- [White Privilege in a White Coat: How Racism Shaped My Medical Education](#)
- [AAMC Statement on Department of Justice Lawsuit Challenging Yale University Admissions](#)

Books

- [*Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care*](#) (available for free)
- [*Medical Apartheid*](#) by Harriet A. Washington
- [*Black Man in a White Coat: A Doctor's Reflections on Race and Medicine*](#) by Damon Tweedy, MD
- [*The Immortal Life of Henrietta Lacks*](#) by Rebecca Skloot
- [*How To Be An Antiracist*](#) by Dr. Ibram X. Kendi
- [*So You Want to Talk About Race*](#) by Ijeoma Oluo
- [*White Fragility*](#) by Robin Diangelo
- [*The New Jim Crow: Mass Incarceration in the Age of Colorblindness*](#) by Michelle Alexander
- [*The Color of Law: A Forgotten History of How Our Government Segregated America*](#) by Richard Rothstein